

Minutes of Port Commission Regular Meeting
July 25, 2024
In Person & Videoconference

A Regular Meeting of the Port Commission of Port Freeport was held July 25, 2024, beginning at 1:04 PM at the Administration Building, 1100 Cherry Street, Freeport, Texas.

This meeting agenda with the agenda packet is posted online at www.portfreeport.com

The meeting will be conducted pursuant to Section 551.127 of the Texas Government Code titled "Videoconference Call." A quorum of the Port Commission, including the presiding officer, will be present at the Commissioner Meeting Room located at 1100 Cherry Street, Freeport, Texas. The public will be permitted to attend the meeting in person or by videoconference.

Missy Bevers is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

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Commissioners present in person:

Mr. Ravi Singhania, Chairman
Mr. Rob Giesecke, Vice Chairman
Ms. Barbara Fratila, Secretary
Mr. Kim Kincannon, Asst. Secretary
Mr. Dan Croft, Commissioner

Staff Members Present:

Mr. Grady Randle, Randle Law Firm
Ms. Phyllis Saathoff, Executive Director/CEO
Mr. Rob Lowe, Director of Administration/CFO
Mr. Jason Hull, Director of Engineering
Mr. Chris Hogan, Director of Protective Services
Mr. Jason Miura, Director of Business & Economic Development
Mr. Brandon Robertson, Director of Information Technology
Mr. Jesse Hibbetts, Director of Operations
Ms. Missy Bevers, Executive Assistant
Ms. Amy O'Brien, Controller
Mr. Austin Seth, Operations Manager
Ms. Christine Lewis, Safety Coordinator
Mr. Jason Caywood, System Administrator
Mr. Rico Arbolante, Help Desk Technician
Mr. Chas Gryseels, Engineering Specialist

Ms. Mary Campus, Controller
Ms. Bailee Anderson, Accounting Analyst
Ms. Angela Lewis, Receptionist

Absent:

Mr. Rudy Santos, Commissioner

Also, present:

Mr. Chris Moore, Texas Port Ministry
Mr. Jason Foltyn, HDR
Ms. Emily Hanson, The Facts
Ms. Veronica Rentrop
Mr. Ignacio Gomez
Ms. Estella Gomez
Ms. Melanie Oldham
JB Ferguson

1. CONVENE OPEN SESSION in accordance with Texas Government Code Section 551.001, et. seq., to review and consider the following:
2. Invocation – Mr. Chris Moore, Texas Port Ministry
3. Pledge of Allegiance – U.S. Flag and Texas Flag
4. Roll Call – Commissioner Singhania noted that Commissioner Santos was absent from the meeting while all other Commissioners were present in the Board Room.
5. Safety Briefing – Ms. Christine Lewis provided safety tips for the rainy season.
6. Call to identify and discuss any conflicts of interest that may lead to a Commissioner abstaining from voting on any posted agenda item.

There were no conflicts noted by Commissioners.

7. Public Comment – Ms. Veronica Rentrop addressed the Port Commission on behalf of her parents, Ignacio & Estella Gomez, regarding their property at 514 E. Second Street.

Ms. Melanie Oldham addressed the Port Commission regarding Texas GulfLink (SPOT).

8. Public Testimony – There was no public testimony.
9. Approval of minutes from the Regular Meeting held June 27, 2024.

A motion was made by Commissioner Fratila to approve the minutes. The motion was seconded by Commissioner Croft with all Commissioners voting in favor of the motion.

10. Hurricane Beryl Briefing.

Commissioner Singhania commended staff on efforts made to prepare for the storm as well as after. Ms. Saathoff stated that staff began monitoring the storm before it became a hurricane the first time. Any time a storm is forecasted to enter the Gulf of Mexico the Port's hurricane procedures are followed in order to be as prepared and resilient as possible. It is a coordinated team effort between the Port and its partners in the channel including the Brazos Pilots, U.S. Army Corps of Engineers, U.S. Coast Guard, U.S. Customs & Border Protection and the tenants to work together to prepare the port, get the cargo discharged from vessels and get vessels out of the port and then work with the USACE and the Pilots to reopen the channel as quickly and safely after a storm event. Staff executed the procedures as normal engaging in the storm coordination teams at the local, regional and state levels. She noted there was a 24-hour window from the time the Brazoria County coastline was placed in hurricane warning to landfall, and if staff had not followed its procedures, the port wouldn't have been as prepared. As of Friday, before the storm, everything had been secured in the Port by operations personnel. IT personnel was positioned to work remote on the systems, if necessary, backup generators were tested, and security had personnel in place. As of Sunday evening, there were no vessels in Port and all tenant cargo operations were ceased by 4:00 p.m. Gates were open until 10:00 p.m. Sunday evening when tropical force winds began to affect the area. The hurricane made landfall at 4:00 a.m. Monday morning as a category 1 storm. Because of the slight northeast turn the storm took, the area endured strong winds. The National Hurricane Center reported sustained winds of 98 mph while terminal monitors recorded wind gusts much higher. Conditions improved by mid-morning with Gate 8 reopening at 10:00 a.m. so access could be granted to initial damage assessment teams. Ms. Saathoff noted that throughout the event, the Port communicated to the public through the website with updates from the Coast Guard, staff and tenants participated on Port coordination team calls while Mr. Hogan and Ms. Saathoff participated on the National Weather Service calls, Brazoria County Emergency Management, Texas Department of Emergency Management and Houston Region Supply Chain calls. Ms. Saathoff stated the Emergency Operations Center (EOC) lost power at 1:30 a.m. The IT network ran on backup power for a couple of hours after but ultimately went down. By lunch the next day, the switch on the generator was repaired and power was restored to the EOC and the network system. The downed power lines created challenges in resuming operations inside the Port. Generators were immediately installed for critical operations. Chiquita was ready to move loads out of the Port the following day. The Customs and Border Protection (CBP) radiation portal was running on backup power to move the loads out. Backup power was running for the operations building, lighted areas for cargo areas for operations after dark, Gate 4, as well the Warehouse 51 area for USDA and CBP to conduct fruit inspections. Even though the Port didn't have full power, staff had everything situated within the Port, so customers could conduct their operations. CenterPoint was very responsive to the Port with assistance. The container terminal was the first facility to have full power restored. Ms. Saathoff then talked about reopening of the channel noting that the Pilots and tug operators take their boats out to survey the channel with their onboard equipment looking for debris that could be a safety hazard for bringing in shallow draft vessels. With nothing detected, they reported to the Coast Guard it would be safe to bring in vessels with 36 draft or less during daylight hours with the first vessel (RoRo) arriving Wednesday morning followed by Dole and a crude oil tanker. The draft restriction was later relaxed to 39 feet. The U.S. Army Corps of Engineers (USACE) brought in their equipment to survey the area on Wednesday and found areas of shoaling where the channel crosses the Intercoastal Waterway. Through coordinated efforts with dredging contractors in the area, they were able to modify a contract and the mechanical dredge, Dredge 58, is now working on the shoaling areas and should be back to full operational depth in a few weeks.

Mr. Hull then went over the repairs to damages that have been initiated thus far and were within Ms. Saathoff's signing authority...

- Admin Building sign
- Repair siding from a warehouse
- Awning demolition & disposal

Other repairs determined to be an emergency repairs that are in progress include...

- Dole maintenance building siding
- Container cranes (2) damaged panels
- Electrical repairs
- Fencing repairs

Mr. Hull stated that all other repairs will be included in a bid package that engineering is preparing and will be pursued in the normal bidding procurement process.

With regard to FEMA reimbursement and insurance, Mr. Lowe stated that the Port has a \$6.5 million deductible to exceed in order to move forward with an insurance claim. Staff will most likely make a claim that will be denied due to the deductible threshold not being met; staff will then pursue the claim through FEMA. He explained that within the FEMA structure there are multiple tiers of declarations. The first is the immediacy of the emergency itself (protecting people & immediate debris removal), the second is somewhat affiliated with the first tier while the third step is the long-term effects of the property damage itself. The Port is not in this stage, but still collecting data. Mr. Hogan has filed an initial report while Ms. O'Brien is training and will also be assessing a report that will explain the Port's total impact of the storm is which will include cost estimates. The information will be accumulated to ensure the Port meets the Brazoria County threshold for a FEMA claim as well as the Texas threshold for a FEMA claim. Once all the information is collected; the third tier will be triggered, and staff will then pursue those claims. Mr. Lowe did note that that staff will try to prepare as much as possible; however, they may pursue assistance with submitting the claim as there are a lot of nuisances and technicalities to navigate.

Mr. Hibbetts thanked the Port staff and tenants who all came together to work through the event. He noted that the Operations Building and Transit Shed 1 still does not have power but has quotes to move forward with repairing the underground wire that shorted out. He also noted Rodney Blackstock coming out in the storm to repair the generator for the EOC Building and the rest of the Operations crew that came out first thing Monday morning to assess damage and clear debris to get the Port back up and running.

11. Receive reports from Executive Staff on activities and matters related administrative affairs, financial results, facility engineering matters, operations and vessel activity, port safety matters, port security matters, Port tenant updates, USCOE, and other related port affairs.

A. Executive Director/CEO

Ms. Saathoff reported that Mr. Hogan has been appointed to an advisory council at the state level with the official announcement to come August 1. She also reported on the Deputy and Assistant Secretary of the Army office and personnel's visit to the Texas coast to see channel projects under construction which included a visit and tour at Port Freeport July 24. She noted the Port had another good month with vehicles and tonnage, adding the Port will set a record for the number of vehicles handled this fiscal year. She

also noted that Tenaris has also exceeded their total tons compared to what they did all of last fiscal year.

B. Director of Engineering

In addition to his written report, Mr. Hull stated that the dredge Liberty Island will be going to Galveston for repairs for approximately two weeks.

C. Director of Operations

Mr. Hibbetts reported that June was a very good month with the Port handling 50 ships and 104 port wide. There were 19 LNG vessels, 1 rice, 17 RoRo, 2 steel and 11 container vessels. He noted that tonnage saw the second best month of the fiscal year, up 75% from previous year. He shared the rail car count for FY24 with Volkswagen rail leading the way. To date, there have been 143 LNG vessels, 26 steel vessels, 106 RoRo and 112,909 vehicles handled. Mr. Hibbetts also gave an update on staff activities which included hurricane preparations, safety training, Rail Link meeting and an ILA labor meeting. He stated the new cranes are coming along and working through ABB design specifications. He also announced that Austin Seth was promoted to Operations Manager and noted that Jim Perouty left the Port and is now working for Del Monte.

D. Director of Business & Economic Development

Mr. Miura gave an update on the website redevelopment stating a kickoff meeting was held with Hot Dog Marketing and noted a three phase approach for the redevelopment. First Phase (Planning) - Incorporates interviews with stakeholders and tenants. Surveys to understand how they perceive the Port, how they use the website and what information is beneficial to include on the website. This will take place in August. Second Phase (Design) – Hot Dog will propose various style scapes and website mockups, trading content that Hog Dog will insert into various mockups to look at. The Third Phase will be final development which is expected to be turned out second quarter of next year.

Mr. Miura also gave an update on the tariff stating staff met with the Finance Committee and proposed a 5% general rate adjustment to the tariff. Staff will distribute a redline of the tariff with proposal to the tenants, partners and port users with a meeting to follow to receive feedback.

Commissioner Giesecke inquired about the vegetation Vulcan was going to plant in the buffer between their hot mix asphalt plant and the bird sanctuary. Mr. Miura stated that he recently had a discussion with Vulcan regarding budget but does not know the status of the plantings. Mr. Hull also did not have an update on the schedule. Staff will follow-up.

E. Chief Financial Officer

Mr. Lowe gave a presentation regarding the financial results for the month of June. He also gave an update on the real estate sale noting the signs were put out on all the properties prior to the storm. He has received approximately 8-10 calls and is logging the inquiries but also explaining the process to the interested parties. Commissioner Giesecke inquired about the PIA report. Mr. Lowe noted there is nothing outstanding and will have a report uploaded to BoardPaq by the end of the day.

12. Approval of financial report presented for the period ending June 27, 2024.

A motion was made by Commissioner Giesecke to approve the financial report. The motion was seconded by Commissioner Croft with all Commissioners voting in favor of the motion.

13. Receive report from Commissioners on matters related to:

- A. July 2 Capital Planning Committee Meeting – Commissioner Kincannon reported the committee discussed rainfall drainage and retention on Port Freeport property west of Cherry Street. The committee requested staff have a drainage study performed to determine how the properties can best provide mitigation for full development of the Expansion Area with no water detention on site.
- B. Port Commission related meetings or conferences, Port presentations and other Port related matters.

Commissioner Fratila reported attending the Industry Update held July 18.

Commissioner Giesecke reported attending the Freeport City Council meeting, lunch with new city council member, participated in the OMB/ASA Corps Visit as well as the visit by Senator Mays Middleton.

Commissioner Kincannon reported attending the Capital Planning Meeting, Energy Transition Development meeting regarding green hydrogen and ammonia. He also attended the Pilot Commission Meeting and Industry Update.

Commissioner Croft attended the Industry Update.

Commissioner Singhania also reported attending similar meeting previously mentioned in addition to the market study meetings and Pilot Commission meeting.

14. Future Commission Meetings:

August 15 Special Meeting – Encumbrance of Funds

August 22 Regular Meeting

August 27 Special Meeting (if needed) - Adopt Resolution for Proposed Tax Rate

September 12 Special Meeting - Set Tax Rate & Adopt Budget

September 26 Regular Meeting

October 24 Regular Meeting

November 14 Special Meeting - Strategic Workshop

November 21 Regular Meeting

December 19 Regular Meeting

Ms. Saathoff stated that with the timing that final information is received from the tax office and determinations can be made about a proposed tax rate, a special meeting will be needed August 15 to discuss encumbering any funds to offset debt service. The regular meeting is scheduled for August 22. If all information is received back from the tax office (Kristin Bulanek), the Commission will be able to adopt a resolution for the proposed tax rate. If the information is not available in time for this meeting, a special meeting will be held August 27 to adopt the resolution. September 12 will be held to set the tax rate and adopt the budget. Regular meetings will be held September 26 and October 24. November 14 is being held on

the calendar for a special meeting to conduct the strategic workshop. Ms. Saathoff noted that once the decision is made on the market analysis, this date will be revisited to ensure the timing coincides with other information that may be received. November 21 and December 19 will be regular meetings. Commissioner Singhania noted that staff has asked for committee meeting prior to the August 15 meeting to discuss encumbering funds in committee adding that with the encumbering of funds, the Commission will have an indication of what the tax rate will have. Mr. Lowe explained that at the conclusion of the August 15 meeting, staff will send information to Kristin Bulanek's office who will in turn send the Port its traditional tax worksheets. If the information is turned back to the Port timely, the Commission will be able to adopt a resolution for the proposed tax rate at the August 22 meeting. If the information is delayed, the August 27 special meeting date is being held for that purpose.

15. Approval of Construction Contract with Integrity Pipeline Services for the Cathodic Protection Docks 1, 3, 5, & 7 project, for an amount not to exceed \$4,026,577.10.

Mr. Hull stated that this project will replace depleted cathodic protection equipment in the Port's docks adding that it is very important to keep the system maintained and running as it is protecting the wharves. Mr. Hull noted the budget for this project was \$6 million and came in well under. Two bids were submitted with Integrity Pipeline submitting the lowest at \$4,026,577.10. Staff recommends approval of a contract with Integrity Pipeline Services for the lowest and best bid. The Port has not done work with Integrity, but they are a qualified company for the work.

A motion was made by Commissioner Kincannon approve the construction contract with Integrity Pipeline Servies in the amount of \$4,026,577.10. The motion was seconded by Commissioner Giesecke with all Commissioners voting in favor of the motion.

16. Approval of a Professional Services Agreement with Freese & Nichols for a drainage study to determine compensatory runoff mitigation volume & floodplain mitigation volume, for an amount not to exceed \$247,927.00.

Mr. Hull stated the Capital Planning Committee advised staff to update a drainage study previously done in 2016 with a goal of determining the proper volume of compensatory mitigation on property Port Freeport currently owns on Parcels 15, 16 17, so it does not have to be put in the Expansion Area which is valuable real estate. He explained the study will consider the new drainage criteria manual that both Brazoria County and Velasco Drainage District have adopted since 2016 as well as the flood plain maps that have been revised since that time and will use current LIDAR topography mapping data. Mr. Hull has reviewed the fee and recommends approval. The study will take approximately 180 days. Commissioner Giesecke commented that staff needs to be able to tell prospective tenants what their detention requirements will be, so the quicker staff has that information the better. Commissioner Kincannon inquired if after the study is complete and it's determined that additional capacity is needed if a recommendation will be made on where to add it. Mr. Hull replied yes adding that the location of the compensatory mitigation storage volume options were discussed in committee. The best option will be determined as well as which lands are least valuable to the Port and can't be used for any other purpose.

A motion was made by Commissioner Croft to approve the agreement with Freese & Nichols for drainage study to determine compensatory runoff mitigation volume & floodplain

mitigation volume, for an amount not to exceed \$247,927.00. The motion was seconded by Commissioner Kincannon with all Commissioners voting in favor of the motion.

17. Approval to purchase hardware from CDW-G for the Network Switch Replacement project, for an amount not to exceed \$45,000.

Mr. Robertson explained that this project is a two part process with a capital budget of \$180,000. The first piece of the project was previously approved at the June 27 board meeting. The second piece is to purchase the hardware for an amount not to exceed \$45,000. Staff obtained quotes from multiple vendors with CDW-G providing the lowest. Mr. Robertson noted the following hardware to be purchased...

15 - Industrial 8 Port POE Managed Switches

1 - Industrial 12 Port Managed Switch

30 - 240W 48 VDC Din Rail Power Supplies

13 - 1G SM SFP

8 - 1G MM SFP

With this purchase, this will complete the Commission approved part of the project with the exception of a few miscellaneous items. The project came in under budget due to staff making the decision in house to purchase the hardware and had a great scope of work on the RFP process thanks to the IT staff.

A motion was made by Commissioner Giesecke to approve the purchase of hardware from CDW-G for the Network Switch Replacement project, in the amount not to exceed \$45,000. The motion was seconded by Commissioner Croft with all Commissioners voting in favor of the motion.

At this time, Mr. Robertson took the opportunity to thank his staff for their work during the hurricane adding that he is very fortunate to have staff he can call at 3:00 am, when the data center goes down, who will show up first thing next morning to bring it back up, noting it's not an easy task when it has no power and is completely out. He also thanked Austin Seth and security for their help as well.

18. Approval and award of contract to NextGen Security for the Emergency Call Stations and Security Camera Replacement Project, for an amount not to exceed \$159,579.05, to be cost-shared through the 2020 Port Security Grant.

Mr. Hogan explained that back in 2020 the Port received a grant to put emergency call stations inside the Port and replace old cameras. The grant expires August 31 which was included in the request for bids with five parties interested. One party withdrew because they didn't have the capability to do the configuration and programming, two were disqualified, one bid came in late, and one only submitted a partial bid. Staff reviewed two bids, Stone Security and NextGen Security. The Port has not done business with either party but did contact references as part of the process and spoke to a supplier who stated NextGen is the top pick for this region. NextGen submitted the lowest bid and had the highest score. Mr. Hogan noted that the price on the agenda included tax; therefore, staff is requesting approval of a contract with NextGen Security for an amount not to exceed \$147,542. With regard to the cost share, the Port will pay the full amount up front and will be reimbursed 75% of the amount.

A motion was made by Commissioner Kincannon to approve award of contract to NextGen Security for the Emergency Call Stations and Security Camera Replacement Project, for an amount not to exceed \$147,542. The motion was seconded by Commissioner Croft with all Commissioners voting in favor of the motion.

19. Discuss and consider selection of firm to perform Port Freeport Market Study and authorize Executive Director/CEO to execute contract with selected firm.

This item was tabled.

20. Approval regarding the 2024 Port Freeport Golf Tournament budget and benefactor.

Ms. Saathoff stated that staff requests approval of the proposed budget and benefactor for the annual golf tournament hosted by Port Freeport set for November 4, 2024. Staff recommends moving forward with a single-flight tournament and has reserved The Wilderness for the location of the tournament. While there has been an increase in fees, food costs and promotional items, staff is requesting a total budget amount of \$20,000 with a Port Freeport contribution of \$3,000. Staff expects the overall net proceeds to be consistent with those experienced in 2023 and recommends the benefactor be Texas Port Ministry who provides services and supports the port labor, seafarers and truckers who call Port Freeport and the area.

A motion was made by Commissioner Croft to approve the budget. The motion was seconded by Commissioner Giesecke with all Commissioners present voting in favor of the motion.

21. Discuss and consider the authorization of credit card issuance and credit limits for Port staff.

Mr. Lowe stated that in line with Port Policy 8.8, staff requests authorization to issue a new credit card to Amy O'Brien, Controller, with a credit limit of \$5,000.

A motion was made by Commissioner Giesecke to approve the issuance of a new credit card to Amy O'Brien with a credit limit of \$5,000. The motion was seconded by Commissioner Kincannon with all Commissioners present voting in favor of the motion.

22. Approval of Executive Director/CEO and Commissioners' travel for July – September 2024.

Ms. Saathoff stated the National Waterways Conference will be held in New Orleans September 18-20 with attendees to be herself along with Commissioners Kincannon and Singhanian. Additionally, Mr. Miura and Ms. Saathoff will make customer calls in the Fall. The dates have not been identified but wanted to give the Port Commission notice of the potential trips.

A motion was made by Commissioner Giesecke to approve Executive Director/CEO and Commissioner travel for July – September 2024. The motion was seconded by Commissioner Croft with all Commissioners present voting in favor of the motion.

23. Review changes to Open Meetings Act.

Mr. Randle explained the Texas Attorney General publishes a handbook every year current the legislature goes into session in less than six months with no one safe. Mr. Randle wanted to focus on Emergency Meetings, especially in light of the recent hurricane. Previously, you had two hours to post an agenda to have an emergency meeting. It is now one hour. You are to send notice of the emergency meeting to any newspaper or news organization that is registered at the location of the governmental entity to receive such notice. The local newspaper, The Facts, is registered. He explained that you can have an emergency meeting for strictly emergency matters – urgent public necessity. If an agenda is already posted, an item can be added so long as it's an hour before the posted meeting. He further explained that you can't add any item, it has to fall under emergency matters item. The law states a governmental body needs to take immediate action because of an imminent threat to public health and safety, including a threat described in Subdivision (2) if imminent; or a reasonably unforeseeable situation, including:

- (A) fire, flood, earthquake, hurricane, tornado, or wind, rain, or snowstorm;
- (B) power failure, transportation failure, or interruption of communication facilities;
- (C) epidemic; or
- (D) riot, civil disturbance, enemy attack, or other actual or threatened act of lawlessness or violence.

The emergency has to be clearly identifiable in the notice or supplemental notice. It is reviewable by the courts and is taken at face value that the governmental body's actions, based on reasons stated, was an emergency. Additionally, you a governmental body can hold a telephonic meeting for an emergency meeting, but it has to be held at the place of business and open to the public. He noted that the Port's emergency procedures in place were tested and done by the book for the storm.

24. EXECUTIVE SESSION in accordance with Subchapter D of the Open Meetings Act, Texas Government Code Section 551.001, et. seq., to review and consider the following:

- A. Under authority of Section 551.071 (Consultation with Attorney) for discussion regarding:
 - 1. Consultation with attorney under Government Code Section 551.071(1) (to seek or receive attorney's advice on pending or contemplated litigation).
 - 2. Consultation with attorney under Government Code Section 551.071(2) (to seek or receive attorney's advice on legal matters that are not related to litigation).
- B. Under authority of Section 551.076 (Deliberation of Security Matters) for discussion regarding:
 - 1. Discussion regarding issues related to the deployment, or specific occasions for implementation of security personnel or devices or security audit and services.
- C. Under authority of Section 551.087 (Economic Development Negotiations or Incentives):
 - 1. To discuss or deliberate regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development negotiations.

- i. Business and Economic Development Reports.
 2. To deliberate the offer of a financial or other incentive to a business prospect described by Subdivision (1).
 - D. Under authority of Section 551.072 (Deliberation Concerning Real Property Matters) for discussion regarding:
 1. The potential lease, or value of real property located at Port Freeport, including but not limited to the Expansion Area.
 2. The potential purchase, exchange, lease, or value of real property located at Port Freeport, including but not limited to the real property located at and contiguous to Berths 1, 2, 5, 7 and 8.
 3. The potential exchange, lease, or value of real property located at Port Freeport, including but not limited to Parcels 14, 19, 27, 34 and property on Quintana Island.
 - E. Under authority of Section 551.074 (Deliberation of Personnel Matters) for discussion regarding:
 1. Deliberation regarding the appointment, employment, evaluation, reassignment, duties of a public officer or employee, including but not limited to: Executive Director/CEO.

25. RECONVENE OPEN SESSION:

26. Adjourn.

With no further business before the Commission, the meeting adjourned at 4:41 PM.